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A practical approach to business transformation Fit for Growth* is a unique approach to business transformation that explicitly connects growth strategy with cost management and organization restructuring. Drawing on 70-plus years of strategy consulting experience and in-depth research, the experts at PwC's Strategy& lay out a winning framework that helps CEOs and senior executives transform their organizations for sustainable, profitable growth. This approach gives structure to strategy while promoting lasting change. Examples from Strategy&'s hundreds of clients illustrate successful transformation on the ground, and illuminate how senior and middle managers are able to take ownership and even thrive during difficult periods of transition. Throughout the Fit for Growth process, the focus is on maintaining consistent high-value performance while enabling fundamental change. Strategy& has helped major clients around the globe achieve significant and sustained results with its research-backed approach to restructuring and cost reduction. This book provides practical guidance for leveraging that expertise to make the choices that allow companies to: Achieve growth while reducing costs Manage transformation and transition productively Create lasting competitive advantage Deliver reliable, high-value performance Sustainable success is founded on efficiency and high performance.

Companies are always looking to do more with less, but their efforts often work against them in the long run. Total business transformation requires total buy-in, and it entails a series of decisions that must not be made lightly. The Fit for Growth approach provides a clear strategy and practical framework for growth-oriented change, with expert guidance on getting it right. *Fit for Growth is a registered service mark of PwC Strategy& Inc. in the United States Team sports like football, basketball, soccer, and rugby are hugely popular the world over, on both college and professional levels, and such popularity means that they are big business. Very big. Broadcasting rights alone bring in billions: ESPN paid \$5.6 billion to broadcast college football playoffs for twelve years; Turner Sports/CBS shelled out \$10.4 billion to show the national college basketball tournament through 2024; and the most recent NBA TV deal came in at a cool \$26.4 billion. As the rewards for winning have increased, it's no surprise that sports team budgets have followed suit. Sure, the athletic program at the University of Texas brought in \$161 million last year, but the Longhorns also spent \$154 million over the same period. Fifteen other college athletics program also racked up over \$100 million in annual expenses. But that's child's play compared to the outgoings at the world's most valuable soccer team, Manchester United, which spent more than \$500 million in 2015. The trouble is that all this spending often fails to yield better results. Teams in all sports have tried just about every gimmick to "hack" their way to better performance. But as they've gotten stuck in stats, mired in backroom politics, and diverted by the facilities arms race, many have lost sight of what should've been their primary focus all along: the game itself. In Game Changer, Fergus Connolly shows how to improve performance with evidence-based analysis and athlete-focused training. Through his unprecedented experiences with teams in professional football, basketball, rugby, soccer, Aussie Rules, and Gaelic football, as well as with elite military units, Connolly has discovered how to break down the common elements in all sports to their basic components so that each moment of any game can be better analyzed, whether you're a player or a coach. The lessons of game day then can be used to create valuable learning experiences in training, evaluate the quality of your team's performance, and home in on what's working and what isn't. Game Changer also shows you how to expand training focus from players' physical qualities to also advance athletes technically, tactically, and psychologically. His TTPP Model not only helps players continually progress but also stops treating them like a disposable commodity and instead prioritizes athlete health. Bringing together the latest evidence-based practices and lessons from business, psychology, biology, and many other fields, Game Changer is the first book of its kind that helps coaches, athletes, and casual fans: • Create a cohesive

game plan that improves performance through defined objectives, strategies, and tactics • Put statistical analysis and technology into context so teams can bypass the hype and get meaningful results • Identify dominant qualities to maximize during training and limiting factors to improve • Create realistic, immersive learning experiences for individual players and the entire team that deliver defined outcomes • Structure player development with a new, holistic model that puts athlete health first and helps reduce the chance of injury and burnout • Balance training load so that all players are fresh and ready to play at their best in competition • Rethink coaching and organizational leadership and enhance communication, group dynamics, and player interaction • Create a winning team culture Just before 3am on January 24th, 1941, when Britain was preoccupied with surviving the Blitz, the body of Josslyn Hay, Earl of Erroll, was discovered lying on the floor of his Buick, at a road intersection some miles outside Nairobi, with a bullet in his head. A leading figure in Kenya's colonial community, the Earl had recently been appointed Military Secretary, but he was primarily a seducer of other men's wives. Sir Henry Delves Broughton, whose wife was Erroll's current conquest, had an obvious motive for the murder, but no one was ever convicted and the question of who killed him became a classic mystery, a scandal and cause celebre. Among those who became fascinated with the Erroll case was Cyril Connolly who joined up with James Fox for a major investigation of the case in 1969 for the Sunday Times magazine. After his death James Fox inherited the obsession and a commitment to continue in pursuit of the story both in England and Kenya in the late 1970s. One day, on a veranda overlooking the Indian Ocean, Fox came across a piece of evidence that seemed to bring all the fragments and pieces together and convinced him that he saw a complete picture... Compiling the experience and expertise of over 50 leading international scholars, this Handbook of Teaching Public Administration offers critical insights into the questions, issues, and challenges raised by teaching practitioners and aspiring professionals. Its global scope provides a comprehensive overview of the diversity of current practice in teaching public administration. Packed with reader-friendly illustrations, ESSENTIALS OF BUSINESS LAW AND THE LEGAL ENVIRONMENT, 12e uses a nontechnical presentation to help your students understand the dynamics of today's legal environment for business. Covering a broad variety of key subjects and emphasizing ethical decision making, the text presents all business law topics required for success on the CPA exam. Cases are carefully summarized and integrated in order to present both recent legal issues and landmark court decisions while minimizing legal jargon. Students learn to effectively apply legal reasoning to cases and legal issues using the Issue, Rule, Application and Conclusion

(IRAC) method. In addition to new Going Global features that highlight the international aspects of legal issues, the 12th Edition also includes more than 30 recent cases, updated coverage of limited liability companies and suretyship, amendments to UCC Articles, SEC rules on social media, recent U.S. Supreme Court decisions, and much more. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. This concise and accessible text provides an integrated overview of the cardiovascular system - considering the basic sciences which underpin the system and applying this knowledge to clinical practice and therapeutics. A general introduction to the cardiovascular system is followed by chapters on key topics such as anatomy and histology, blood and body fluids, biochemistry, excitation-contraction coupling, form and function, integration and regulation, pathology and therapeutics, clinical examination and investigation - all supported by clinical cases for self-assessment. Highly visual colour illustrations complement the text and consolidate learning. The Cardiovascular System at a Glance is the perfect introduction and revision aid to understanding the heart and circulation and now also features: An additional chapter on pulmonary hypertension Even more simplified illustrations to aid easier understanding Reorganized and revised chapters for greater clarity Brand new and updated clinical case studies illustrating clinical relevance and for self-assessment The fourth edition of The Cardiovascular System at a Glance is an ideal resource for medical students, whilst students of other health professions and specialist cardiology nurses will also find it invaluable. Examination candidates who need an authoritative, concise, and clinically relevant guide to the cardiovascular system will find it extremely useful. A companion website featuring cases from this and previous editions, along with additional summary revision aids, is available at www.ataglanceseries.com/cardiovascular. The ever-present challenge for leaders is how to get more done with less time, money, and stress. The Vitality Imperative answers that challenge and gives leaders a reliable and actionable road map for creating and sustaining a humane and lasting approach to the thorniest challenges and opportunities modern organizations face. The Vitality Imperative will teach:

- 7 key promises that connected leaders make to ignite and sustain vitality
- Self-evident principles to provoke new thought and action
- Engaging examples of these principles in action
- Personal and team practices to test the principles and cultivate personal and organizational effectiveness.

Based on over 25 years of research and application in Fortune 500 organizations on six continents around the world, this book describes how connected leadership™ builds a working culture of energized high performance, characterized by community, contribution, and choice. The Vitality Imperative is about return-on-effort. It's about leading organizations in ways that produce great results and are deeply satisfying for both employees and shareholders. Business Database Systems arms you with the knowledge to analyse, design and implement effective, robust and successful databases. This

book is ideal for students of Business/Management Information Systems, or Computer Science, who will be expected to take a course in database systems for their degree programme. It is also excellently suited to any practitioner who needs to learn, or refresh their knowledge of, the essentials of database management systems. This text is designed to provide a mathematically rigorous, comprehensive coverage of topics and applications, while still being accessible to students. Calter/Calter focuses on developing students' critical thinking skills as well as improving their proficiency in a broad range of technical math topics such as algebra, linear equations, functions, and integrals. Using abundant examples and graphics throughout the text, this edition provides several features to help students visualize problems and better understand the concepts. Calter/Calter has been praised for its real-life and engineering-oriented applications. The sixth edition of Technical Mathematics has added back in popular topics including statistics and line graphing in order to provide a comprehensive coverage of topics and applications—everything the technical student may need is included, with the emphasis always on clarity and practical applications. WileyPLUS, an online teaching and learning environment that integrates the entire digital text, will be available with this edition. This encyclopedia provides a concise introduction to the mental health topics of greatest concern to adolescents. It offers young readers the information they need to better understand mental disorders and the importance of psychological well-being. Pictures are often admired for their aesthetic merits but they are rarely treated as if they had as much to offer as the written word. They are often overlooked as objects of analysis themselves, and tend to be seen simply as adjuncts to the text. Images, however, are not passive, and have a direct impact that engages attention in ways independent of any specific text. Advertising, entertainment and propaganda have realised the extent of this power to shape ideas, but the scientific community has hitherto neglected the ways in which visual material conditions the ways in which we think. With subjects including prehistoric artworks, excavation illustrations, artists' impressions of ancient sites and peoples and contemporary landscapes, photographs and drawings, this study explores how pictures shape our perceptions and our expectations of the past. This volume is not concerned with the accuracy of pictures from the past or directly about the past itself, but is interested instead in why certain subjects are selected, why they are depicted the way they are, and what effects such images have on our idea of the past. This collection constitutes a ground-breaking study in historiography which radically reassesses the ways that history can be written. This textbook introduces students to the fundamental workings of business and finance in the global economy. It brings clarity and focus to the complexities of the field and demonstrates the key linkages between the foreign exchange markets and world money markets. Core topics examined include: corporate aspects of international finance, with special attention given to contractual and operational hedging techniques the mechanics of the foreign

exchange markets the building blocks of international finance the optimal portfolio in an international setting. Michael Connolly also provides up-to-date statistics from across the globe, relevant international case studies, problem sets and solutions and links to an online PowerPoint presentation. International Business Finance is an engaging and stimulating text for students in undergraduate and MBA courses in international finance and a key resource for lecturers. This book provides a clear overview of current thinking on the teaching and learning of geography. It is ideal for anyone beginning a career in teaching the subject in schools. The chapters are written by experienced teachers. New York Times bestselling author John Connolly is a master of the supernatural thriller—"a genre of one" (Bookreporter)—whose eerie and electrifying Charlie Parker mystery turns a small town in Maine into an unforgettable character that threatens to destroy the brooding private investigator. The isolated community of Prosperous, Maine, has always thrived. While others suffered, the people there have remained fortunate, wealthy, secure, and insular throughout the centuries. Miles to the south, in Portland, a homeless man dies, and the disturbing manner of his death brings Prosperous to the attention of the private investigator Charlie Parker. He is a dangerous man, driven by compassion, rage, and the desire for vengeance. Prosperous and its townsfolk recognize that he poses a threat to their security that runs deeper than any in their long history. But this community has its own way of protecting itself, and its sheltered residents have marked Charlie for death so that Prosperous may survive. Prosperous, and the secret that is buried beneath it... A valuable synthesis of the physics of magmatism for students and scholars Magma genesis and segregation have shaped Earth since its formation more than 4.5 billion years ago. Now, for the first time, the mathematical theory describing the physics of magmatism is presented in a single volume. The Dynamics of Partially Molten Rock offers a detailed overview that emphasizes the fundamental physical insights gained through an analysis of simplified problems. This textbook brings together such topics as fluid dynamics, rock mechanics, thermodynamics and petrology, geochemical transport, plate tectonics, and numerical modeling. End-of-chapter exercises and solutions as well as online Python notebooks provide material for courses at the advanced undergraduate or graduate level. This book focuses on the partial melting of Earth's asthenosphere, but the theory presented is also more broadly relevant to natural systems where partial melting occurs, including ice sheets and the deep crust, mantle, and core of Earth and other planetary bodies, as well as to rock-deformation experiments conducted in the laboratory. For students and researchers aiming to understand and advance the cutting edge, the work serves as an entrée into the field and a convenient means to access the research literature. Notes in each chapter reference both classic papers that shaped the field and newer ones that point the way forward. The Dynamics of Partially Molten Rock requires a working knowledge of fluid mechanics and calculus, and for some chapters,

readers will benefit from prior exposure to thermodynamics and igneous petrology. The first book to bring together in a unified way the theory for partially molten rocks End-of-chapter exercises with solutions and an online supplement of Jupyter notebooks Coverage of the mechanics, thermodynamics, and chemistry of magmatism, and their coupling in the context of plate tectonics and mantle convection Notes at the end of each chapter highlight key papers for further reading Project self-assurance when speaking—even if you don't feel confident! When you speak in public, your reputation is at stake. Whether you're speaking at a conference, pitching for new business, or presenting to your Executive Board, the ability to connect with, influence, and inspire your audience is a critically important skill. Public Speaking Skills For Dummies introduces you to simple, practical, and real-world techniques and insights that will transform your ability to achieve impact through the spoken word. In this book, champion of public speaking Alyson Connolly takes you step by step through the process of conceiving, crafting, and delivering a high-impact presentation. You'll discover how to overcome your nerves, engage your audience, and convey gravitas—all while getting your message across clearly and concisely.

- Bring ideas to life through business storytelling
- Use space and achieve an even greater sense of poise
- Get your message across with greater clarity, concision, and impact
- Deal more effectively with awkward questions

Get ready to win over hearts and minds —and deliver the talk of your life!

Fundamentals of Web Development covers the broad range of topics required for modern web development (both client- and server-side) and is appropriate for students who have taken a CS1 course sequence. The book guides students through the creation of enterprise-quality websites using current development frameworks, its comprehensive coverage of a modern internet development platform includes HTML5, CSS3, Javascript, and the LAMP stack (that is, Linux, Apache, MySQL, and PHP). Other important technologies covered include jQuery, XML, WordPress, Bootstrap, and a variety of third-party APIs that include Facebook, Twitter, and Google and Bing Maps. Coverage also includes the required ACM web development topics in a modern manner closely aligned with best practices in the real world of web development.

Teaching and Learning Experience Help students master the fundamentals of web development: A true grasp of web development requires an understanding of both the foundations of the web and current web development practices. Support learning outcomes in various teaching scenarios: This book allows instructors to chart their own unique way through the topics that make up contemporary web development. The popularity of high-intensity interval training (HIIT), which consists primarily of repeated bursts of high-intensity exercise, continues to soar because its effectiveness and efficiency have been proven in use by both elite athletes and general fitness enthusiasts. Surprisingly, few resources have attempted to explain both the science behind the HIIT movement and its sport-specific application to athlete training. That's why Science and Application of High-Intensity

Interval Training is a must-have resource for sport coaches, strength and conditioning professionals, personal trainers, and exercise physiologists, as well as for researchers and sport scientists who study high-intensity interval training. The problematic of biopolitics has become increasingly important in the social sciences. Inaugurated by Michel Foucault's genealogical research on the governance of sexuality, crime and mental illness in modern Europe, the research on biopolitics has developed into a broader interdisciplinary orientation, addressing the rationalities of power over living beings in diverse spatial and temporal contexts. The development of the research on biopolitics in recent years has been characterized by two tendencies: the increasingly sophisticated theoretical engagement with the idea of power over and the government of life that both elaborated and challenged the Foucauldian canon (e.g. the work of Giorgio Agamben, Antonio Negri, Roberto Esposito and Paolo Virno) and the detailed and empirically rich investigation of the concrete aspects of the government of life in contemporary societies. Unfortunately, the two tendencies have often developed in isolation from each other, resulting in the presence of at least two debates on biopolitics: the historico-philosophical and the empirical one. This Handbook brings these two debates together, combining theoretical sophistication and empirical rigour. The volume is divided into five sections. While the first two deal with the history of the concept and contemporary theoretical debates on it, the remaining three comprise the prime sites of contemporary interdisciplinary research on biopolitics: economy, security and technology. Featuring previously unpublished articles by the leading scholars in the field, this wide-ranging and accessible companion will both serve as an introduction to the diverse research on biopolitics for undergraduate students and appeal to more advanced audiences interested in the current state of the art in biopolitics studies. Explores the theory and practice of games-based learning, promoting the development and adoption of best practices. Provides a combination of theoretical chapters as well as practical case studies. 'Who is in authority?' is a question we can no longer answer with confidence. This history of authority explains why. Provides detailed instruction on using UML for data modeling with ready-to-use data models and databases and examples for building your own database in Oracle and Access. A mainstay for pathology residents, Autopsy Pathology is designed with a uniquely combined manual and atlas format that presents today's most complete coverage of performing, interpreting, and reporting post-mortem examinations. This lasting and useful medical reference book offers a practical, step-by-step approach to discussing not only the basics of the specialty, but the performance of specialized autopsy procedures as well. Material is divided into two sections for ease of use: a manual covering specific autopsy procedures, biosafety, generation of autopsy reports, preparation of death certificates, and other essential subjects; and an atlas, organized by organ system, which captures the appearance of the complete spectrum of autopsy findings. Offers expanded coverage of

microscopic anatomy. Includes a chapter on performing special dissection procedures that may not be covered during a typical residency. Examines important techniques, such as autopsy photography and radiology, microscopic examination, supplemental laboratory studies, and other investigative approaches. Addresses the latest legal, social, and ethical issues relating to autopsies, as well as quality improvement and assurance. Presents more than 600 full-color photographs depicting common gross and microscopic autopsy findings for every part of the body. Correlates pathologic findings with their clinical causes to enhance diagnostic accuracy. Improved images in the Atlas section provide greater visual understanding. Additional online features include dissection videos demonstrating autopsy techniques; downloadable, commonly used forms for autopsy reports; and calculators for weights and measures. Expert Consult eBook version included with purchase. This enhanced eBook experience offers access to all of the text, figures, images, videos, forms, calculators, and references from the book on a variety of devices. A short self-study or classroom course (40-60 hours) for nurses who need to use English in the workplace. This textbook has been in constant use since 1980, and this edition represents the first major revision of this text since the second edition. It was time to select, make hard choices of material, polish, refine, and fill in where needed. Much has been rewritten to be even cleaner and clearer, new features have been introduced, and some peripheral topics have been removed. The authors continue to provide real-world, technical applications that promote intuitive reader learning. Numerous fully worked examples and boxed and numbered formulas give students the essential practice they need to learn mathematics. Computer projects are given when appropriate, including BASIC, spreadsheets, computer algebra systems, and computer-assisted drafting. The graphing calculator has been fully integrated and calculator screens are given to introduce computations. Everything the technical student may need is included, with the emphasis always on clarity and practical applications. By the director of Muscle Pain Research at NYU School of Medicine, a revolutionary book about solving back pain without surgery and drugs. A Comprehensive Introduction to the Theory behind Databases Extended chapter on database architectures and the Web, covering cloud computing New Section on Data Warehousing and Temporal Databases Updated treatment to cover the latest version of the SQL standard, which was released late 2011 (SQL:2011) Extended chapter on replication and mobile databases Updated chapters on Web-DBMS integration and XML Extended treatment of XML, SPARQL, XQuery 1.0 and XPath 2.0 (including the new XQuery Update facility), and the new SQL:2011 SQL/XML standard Coverage updated to Oracle 11gA Clear Introduction to the Theory behind Databases New review questions and exercises at the end of chapters allow readers to test their understanding Database System Concepts by Silberschatz, Korth and Sudarshan is now in its 7th edition and is one of the cornerstone texts of database education. It presents the

fundamental concepts of database management in an intuitive manner geared toward allowing students to begin working with databases as quickly as possible. The text is designed for a first course in databases at the junior/senior undergraduate level or the first year graduate level. It also contains additional material that can be used as supplements or as introductory material for an advanced course. Because the authors present concepts as intuitive descriptions, a familiarity with basic data structures, computer organization, and a high-level programming language are the only prerequisites. Important theoretical results are covered, but formal proofs are omitted. In place of proofs, figures and examples are used to suggest why a result is true. This book is the first to discuss, in practical and theoretical terms, the pedagogical approach of service-learning to establish partnerships for social good that build disaster resilience. Across twelve chapters a collection of academics and practitioners provide insights on the benefits of utilizing service-learning to address existing needs, build community capacity, and strengthen social networks while enhancing student learning. Key features: Discuss how sustainable service-learning partnerships can contribute to building disaster-resilient communities; Provide practical tools to cultivate and manage collaborative partnerships, and engage in reflective practices; Integrate disciplines to create innovative approaches to complex problems; Share best practices, lessons learned, and case examples that identify strategies for integrating service-learning and research into course design; Offer considerations for ethical decision-making and for the development of equitable solutions when engaging with stakeholders; Identify strategies to bridge the gap between academia and practice while highlighting resources that institutions of higher education can contribute toward disaster preparedness, response, recovery, and mitigation. Service-Learning for Disaster Resilience will serve as a user-friendly guide for universities, local government agencies, emergency management professionals, community leaders, and grassroots initiatives in affected communities. This book presents a novel and compelling thesis about technological

risk, liberalism, and policy making in liberal societies. Opposed to most theories of risk that focus on individual decision makers and models or rational choice, this book argues that risks must be seen as intrinsically both emergent and political phenomena. As such, risks resist reduction to individual actors, events, or decisions. To fully understand and make policy for risk, then, it is necessary to recognize that risks call attention to the connections between individuals and events, to the power being exercised in the determination and distribution of risks, and to how the failure to see risks as political, emergent phenomena results in policy failure, as in instances of "Not in My Backyard" (NIMBY) controversies. Liberal societies have particular difficulty in coping with risk, due to the excessively individualistic political theory and epistemology that undergirds liberalism. Thus, seeing risks as emergent has dramatic impact on the fundamental political concepts that make up liberal political theory and operate within liberal societies. The book treats especially the concepts of consent, community, authority, rights, responsibility, identity, and political participation. The meaning of each of these ideas has been altered by modern technological risks, and coping with risk will require that liberal societies redefine what these most basic concepts of political principles are to mean in political practice and policy making. In this new edition of Renewable Energy Systems, globally recognized renewable energy researcher and professor, Henrik Lund, sets forth a straightforward, comprehensive methodology for comparing different energy systems' abilities to integrate fluctuating and intermittent renewable energy sources. The book does this by presenting an energy system analysis methodology. The book provides the results of more than fifteen comprehensive energy system analysis studies, examines the large-scale integration of renewable energy into the present system, and presents concrete design examples derived from a dozen renewable energy systems around the globe. Renewable Energy Systems, Second Edition also undertakes the socio-political realities governing the implementation of renewable energy systems by introducing a theoretical framework approach aimed at understanding

how major technological changes, such as renewable energy, can be implemented at both the national and international levels. Provides an introduction to the technical design of renewable energy systems Demonstrates how to analyze the feasibility and efficiency of large-scale systems to help implementers avoid costly trial and error Addresses the socio-political challenge of implementing the shift to renewables Features a dozen extensive case studies from around the globe that provide real-world templates for new installations Designed for student use, this supplement contains fully worked-out solutions for all of the even-numbered questions and problems in the textbook. This may be purchased with the instructor's permission. Master the concepts and techniques of statistical analysis using JMP Practical Data Analysis with JMP, Third Edition, highlights the powerful interactive and visual approach of JMP to introduce readers to statistical thinking and data analysis. It helps you choose the best technique for the problem at hand by using real-world cases. It also illustrates best-practice workflow throughout the entire investigative cycle, from asking valuable questions through data acquisition, preparation, analysis, interpretation, and communication of findings. The book can stand on its own as a learning resource for professionals, or it can be used to supplement a college-level textbook for an introductory statistics course. It includes varied examples and problems using real sets of data. Each chapter typically starts with an important or interesting research question that an investigator has pursued. Reflecting the broad applicability of statistical reasoning, the problems come from a wide variety of disciplines, including engineering, life sciences, business, and economics, as well as international and historical examples. Application Scenarios at the end of each chapter challenge you to use your knowledge and skills with data sets that go beyond mere repetition of chapter examples. New in the third edition, chapters have been updated to demonstrate the enhanced capabilities of JMP, including projects, Graph Builder, Query Builder, and Formula Depot.

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