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Varone, a practicing attorney as well as an experienced firefighter, this book explores such key topics as fire department liability, search and seizure, sovereign immunity, overtime laws, collective bargaining, OSHA compliance, workers' compensation, physical abilities testing, medical examinations, drug testing, discrimination, and sexual harassment. It is a perfect textbook for any course on fire service law as well as an indispensable desk reference for day-to-day fire department administration. Features of the new 3rd Edition: • Updated cases on several topics including residency requirements, employment discrimination, and more • Expanded treatment of hot topics such as digital imagery, social media, and electronic surveillance • Meets the latest requirements for FESHE's Legal Aspects of the Fire Service curriculum • Many new photos and graphics to help connect cases to day-to-day issues in the fire service • Coverage of recent changes to search and seizure law, use of digital photos and social media by emergency personnel, and fire department liability Always study with the most up-to-date prep! Look for GRE Complete 2021, ISBN 9781506262468, on sale June 02, 2020. Publisher's Note: Products purchased from third-party sellers are not guaranteed by the publisher for quality, authenticity, or access to any online entitles included with the product. Kaplan's GRE Prep 2021 guides you through your GRE prep step-by-step—get an advantage on test day with our proven strategies, math skills review, and online test to help you practice your pacing. We're so certain that GRE Prep 2021 offers all the knowledge you need to excel at the GRE, that we guarantee it: After studying with the online resources and book, you'll score higher on the GRE—or you'll get your money back. The Best Practice One full-length online practice test helps you practice in the same computer-based format you'll see on test day. One brand-new full-length practice test is included in the book for easier reference and review. More than 650 practice questions with detailed explanations. Chapters on each GRE question type and

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Listening skills are essential for all forms of congregational ministry. This book is based on interviews with congregational leaders, both lay and ordained, about listening for the purpose of carrying out faithful, effective congregational ministry and mission. To minister effectively we must listen effectively to each other and our neighbors.

Competing and winning in today's competitive marketplace requires a strategy that includes sustainability. Business leaders who embrace it and convey a strong sense of purpose behind their strategy are propelling their organizations into revenue-increasing, cost-reducing outcomes.

Purposely Profitable: Embedding Sustainability into the DNA of Food Processing and other Businesses provides a proven, step-by-step methodology for integrating sustainability into the strategic plan to develop a strategy that is sustainable and aligned to a greater purpose. This book notably includes the following:

- A primer on Sustainability that defines Sustainable Business and presents the Business Case for Sustainability
- What is an organizational purpose and why is it so important in today's competitive marketplace
- Step by step instructions, supported by a case study, for developing each component of the strategic plan (Purpose, Vision, Strategic Pillars, KPIs, Goals,

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